

PLAN FEATURES	CUSTON	IER PREFERRED ((Home Host)	CARE	AETNA PREFERRED CARE	NO	N-PREFERRED CARE
Deductible (per calendar year)	None	Individual	\$200	Individual	\$1,000	Individual
	None	Family	\$600	Family	\$3,000	Family
All covered expenses, excluding prescription	on drugs, accumu	late toward both the	preferred and no	on-preferred Deductible.	. ,	-
Jnless otherwise indicated, the Deductible						
The family Deductible is a cumulative Dedu	uctible for all fami	ly members. The fa	mily Deductible o	an be met by a combinatio	n of family mer	mbers; however no single
individual within the family will be subject to	o more than the in	dividual Deductible	amount.	-	-	_
Member Coinsurance	Covered 10		20%		50%	
Applies to all expenses unless otherwise s	tated.					
Payment Limit (per calendar year)	\$1,000	Individual	\$1,500	Individual	\$5,000	Individual
	\$3000	Family	\$4500	Family	\$15000	Family
All covered expenses excluding prescription Certain member cost sharing elements mat				n-preferred medical Payme	nt Limit.	
Only those out-of-pocket expenses resultir	ng from the application	ation of coinsurance	percentage, and	deductibles (except any pe	enalty amounts	s) may be used to satisfy the
Payment Limit.	•					
Payment Limit. The family Payment Limit is a cumulative F	Payment Limit for	•			combination of	family members; however
Payment Limit. The family Payment Limit is a cumulative F no single individual within the family will be	Payment Limit for	•			combination of	family members; however
Payment Limit. The family Payment Limit is a cumulative F no single individual within the family will be Lifetime Maximum	Payment Limit for a subject to more t	•			combination of	family members; however
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Payment Limit. The family Payment Limit is a cumulative F no single individual within the family will be Lifetime Maximum Unlimited except where otherwise indicated	Payment Limit for a subject to more t	han the individual Pa	ayment Limit amo	bunt.	Professio	
Payment Limit. The family Payment Limit is a cumulative F no single individual within the family will be Lifetime Maximum Unlimited except where otherwise indicated Payment for Non-Preferred	Payment Limit for a subject to more t	han the individual Pa	ayment Limit amo	bunt.	Professio	onal: 110% of Medicare 150% of Medicare
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Payment Limit. The family Payment Limit is a cumulative F no single individual within the family will be Lifetime Maximum Unlimited except where otherwise indicated Payment for Non-Preferred Primary Care Physician Selection Certification Requirements - Certification for certain types of Non-Prefer Facility Admissions, Convalescent Facility	Payment Limit for subject to more t d. Not applica Optional rred care must be Admissions, Hom	han the individual Pable ble obtained to avoid a e Health Care, Hosp	ayment Limit and Not appli Optional reduction in ben	icable efits paid for that care. Cert	Professic Facility: Not appli tification for Ho	onal: 110% of Medicare 150% of Medicare cable spital Admissions, Treatme
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	PROVIDED BY AETNA LIFE	INSURANCE COMPANY	
Routine Gynecological Care Exams	Covered 100%	Covered 100%; deductible waived	50% after deductible
Includes Pap smear and related lab fees			
Routine Mammograms	Covered 100%	Covered 100%; deductible waived	50% after deductible
Women's Health	Covered 100%	Covered 100%; deductible waived	50% after deductible
Includes: Screening for gestational diabetes, I			
Human Immunodeficiency Virus, screening ar	nd counseling for interpersonal and dome	estic violence, breastfeeding support, sup	plies, and counseling.
Contraceptive methods, sterilization procedure	es, patient education and counseling. Lin	nitations may apply.	
Routine Digital Rectal Exam / Prostate-	Covered 100%	Covered 100%; deductible waived	50% after deductible
specific Antigen Test			
For covered males age 40 and over.			
Colorectal Cancer Screening	Covered 100%	Covered 100%; deductible waived	50% after deductible
For all members age 50 and over.			
Routine Eye Exams	Covered 100%	Covered 100%; deductible waived	50% after deductible
1 routine exam per 12 months.			
PHYSICIAN SERVICES	CUSTOMER PREFERRED CARE	AETNA	NON-PREFERRED CARE
	(Home Host)	PREFERRED CARE	NON-PREFERRED CARE
Office Visits to PCP	\$15 office visit copay	\$20 office visit copay; after deductible	50% after deductible
Includes services of an internist, general phys	ician, family practitioner or pediatrician.		
Specialist Office Visits	\$25 office visit copay	\$40 office visit copay after deductible	50% after deductible
Includes services of an internist, general phys	ician, family practitioner or pediatrician, i	f the physician is not the member's select	ed PCP.
Pre-Natal Maternity	Covered 100%; deductible waived	Covered 100%; deductible waived	Covered according to standard claim practice.
Allergy Testing	Covered as either PCP or specialist office visit	Covered as either PCP or specialist office visit	50% after deductible
Allergy Injections	Covered as either PCP or specialist	Covered as either PCP or specialist	50% after deductible
	office visit	office visit	
DIAGNOSTIC PROCEDURES	CUSTOMER PREFERRED CARE	AETNA	NON-PREFERRED CARE
	(Home Host)	PREFERRED CARE	
Diagnostic Laboratory and Xray	Covered 100%	20% after deductible	50% after deductible
Diagnostic X-ray for Complex Imaging	\$25 copay	\$40 copay after deductible	50% after deductible
Services			

EMERGENCY MEDICAL CARE	CUSTOMER PREFERRED CAR	E AETNA		
	(Home Host)	PREFERRED CARE	NON-PREFERRED CARE	
Urgent Care Provider	Refer to Aetna Preferred Care	\$50 copay after deductible	50% after deductible	
(benefit availability may vary by location)				
Non-Urgent Use of Urgent Care Provider	Not Covered	Not Covered	Not Covered	
Emergency Room	\$50 copay	\$100 copay after deductible	Same as preferred care.	
Non-Emergency care in an Emergency	\$150 copay	Not Covered	Not Covered	
Room				
Urgent use of Ambulance	Covered 100%	Covered 100% after deductible	Same as preferred care.	
HOSPITAL CARE	CUSTOMER PREFERRED CAR	E AETNA	NON-PREFERRED CARE	
	(Home Host)	PREFERRED CARE	NON-FREFERRED CARE	
npatient Coverage	\$100 per admission copay	20% after deductible	50% after deductible	
he member cost sharing applies to all covere	d benefits incurred during a member's	inpatient stay.		
npatient Maternity Coverage (includes	\$25 for Physician Services; deducti	ble 20% after deductible	50% after deductible	
lelivery and postpartum care)	waived; \$100 per admission for			
	Facility services			
The member cost sharing applies to all covere	d benefits incurred during a member's	inpatient stay.		
Dutpatient Surgery	\$50 copay	20% after deductible	50% after deductible	
Dutpatient Hospital Expenses	Covered 100%	20% after deductible	50% after deductible	
he member cost sharing applies to all covere				
MENTAL HEALTH SERVICES	CUSTOMER PREFERRED CAR	E AETNA	NON-PREFERRED CARE	
	(Home Host)	PREFERRED CARE	NON-PREFERRED CARE	
npatient	Refer to Aetna Preferred Care	20% after deductible	50% after deductible	
he member cost sharing applies to all covere	d benefits incurred during a member's	inpatient stay.		
Dutpatient	Refer to Aetna Preferred Care	\$40 copay after deductible	50% after deductible	
The member cost sharing applies to all covere	d benefits incurred during a member's	outpatient visit.		

ALCOHOL/DRUG ABUSE SERVICES	CUSTOMER PREFERRED CARE	AETNA	
	(Home Host)	PREFERRED CARE	NON-PREFERRED CARE
Inpatient	Refer to Aetna Preferred Care	20% after deductible	50% after deductible
The member cost sharing applies to all cover	red benefits incurred during a member's in	patient stay.	
Outpatient	Refer to Aetna Preferred Care	\$40 copay after deductible	50% after deductible
The member cost sharing applies to all Cove	red Benefits incurred during a member's o		
OTHER SERVICES	CUSTOMER PREFERRED CARE	AETNA	NON-PREFERRED CARE
	(Home Host)	PREFERRED CARE	NON-FREI ERRED CARE
Convalescent Facility	Refer to Aetna Preferred Care	20% after deductible	50% after deductible
Limited to 120 days per calendar year.			
The member cost sharing applies to all cover	red benefits incurring during a member's ir	npatient stay.	
Home Health Care	Covered 100%	20% after deductible	50% after deductible
Limited to 120 visits per calendar year. Inclu	des Private Duty Nursing limited to 70 eig	ht hour shifts per calendar year.	
Each visit by a nurse or therapist is one visit.	Each visit up to 4 hours by a home health	care aide is one visit.	
Hospice Care - Inpatient	\$100 per admission copay	20% after deductible	50% after deductible
The member cost sharing applies to all cover	red benefits incurred during a member's in	patient stay	
Hospice Care - Outpatient	Covered 100%	20% after deductible	50% after deductible
The member cost sharing applies to all cover	red benefits incurred during a member's or	utpatient visit	
Outpatient Short-Term Rehabilitation	\$25 copay	\$40 copay after deductible	50% after deductible
Includes Speech, Physical, and Occupational	I Therapy, limited to 60 combine visit per c	alendar year	
Spinal Manipulation Therapy	\$25 copay	\$40 copay after deductible	50% after deductible
Limited to 30 visits per calendar year			
Durable Medical Equipment	Covered 100%	20% after deductible	50% after deductible
Diabetic Supplies	Covered same as any other medical	Covered same as any other medical	Covered same as any other medical
	expense.	expense.	expense.
Contraceptive drugs and devices not	Covered 100%	Covered 100%; deductible waived	Covered same as any other medical
obtainable at a pharmacy			expense.
Generic FDA-approved Women's	Covered 100%	Covered 100%; deductible waived	50% after deductible
Contraceptives			
Bariatric Surgery	Covered 100% after \$100 copay; after deductible	20% after deductible	\$240 per admission deductible after plan deductible
Transplants	Refer to Aetna Preferred Care	20% after deductible. Preferred coverage is provided at an IOE	50% Non-Preferred coverage is provided at a Non-IOE facility after
		contracted facility only; after deductible	



PLAN DESIGN & BENEFITS

PROVIDED BY AETNA LIFE INSURANCE COMPANY

Mouth, Jaws and Teeth	Member cost sharing is based on the	Member cost sharing is based on the	Member cost sharing is based on the
(oral surgery procedures, whether medical or	type of service performed and the	type of service performed and the place	type of service performed and the
dental in nature)	place of service where it is rendered	of service where it is rendered	place of service where it is rendered
Out of Area Dependents	Coverage provided at the non-preferre	ed benefit level of the plan.	
FAMILY PLANNING	CUSTOMER PREFERRED CARE	AETNA	NON-PREFERRED CARE
	(Home Host)	PREFERRED CARE	NON-PREFERRED CARE
Infertility Treatment	Member cost sharing is based on the	Member cost sharing is based on the	Member cost sharing is based on the
	type of service performed and the	type of service performed and the place	type of service performed and the
	place of service where it is rendered	of service where it is rendered	place of service where it is rendered
Diagnosis and treatment of the underlying med	ical condition.		
Comprehensive Infertility Services	Member cost sharing is based on the type of service performed and the place of service where it is rendered	Member cost sharing is based on the type of service performed and the place of service where it is rendered	Member cost sharing is based on the type of service performed and the place of service where it is rendered

Coverage includes Artificial Insemination (limited to six courses of treatment per member's lifetime) and Ovulation Induction (limited to six courses of treatment per member's lifetime). Lifetime maximum applies to all procedures covered by any Aetna plan except where prohibited by law.

Member cost sharing is based on the	Member cost sharing is based on the	Member cost sharing is based on the
type of service performed and the	type of service performed and the place	type of service performed and the
place of service where it is rendered;	of service where it is rendered; after	place of service where it is rendered;
after deductible	deductible	after deductible
Covered 100%	Covered 100%; deductible waived	Member cost sharing is based on the
		type of service performed and the
		place of service where it is rendered
CUSTOMER PREFERRED CARE	AETNA	NON-PREFERRED CARE
(Home Host)	PREFERRED CARE	NON-FREFERRED CARE
Aetna Premier Plus Open Formulary		
\$5 copay for generic drugs, \$20 copay	/ \$20 copay for generic drugs, \$40 copay	Not Covered
for formulary brand-name drugs, and	for formulary brand-name drugs, and	
\$35 copay for non-formulary brand-	\$80 copay for non-formulary brand-	
name drugs up to a 30 day supply at	name drugs up to a 30 day supply at	
Grand View pharmacy	participating pharmacies.	
	type of service performed and the place of service where it is rendered; after deductible Covered 100% CUSTOMER PREFERRED CARE (Home Host) Aetna Premier Plus Open Formulary \$5 copay for generic drugs, \$20 copay for formulary brand-name drugs, and \$35 copay for non-formulary brand-	type of service performed and the place of service where it is rendered; after deductibletype of service performed and the place of service where it is rendered; after deductibleCovered 100%Covered 100%; deductible waivedCUSTOMER PREFERRED CARE (Home Host)AETNA PREFERRED CAREAetna Premier Plus Open Formulary \$5 copay for generic drugs, \$20 copay for formulary brand-name drugs, and \$35 copay for non-formulary brand-\$20 copay for generic drugs, \$40 copay for formulary brand-\$5 copay for non-formulary brand-\$20 copay for generic drugs, \$40 copay for formulary brand-\$20 copay for generic drugs, \$40 copay for formulary brand-

	\$10 copay for generic drugs, \$40 copay for formulary brand-name drugs, and \$70 copay for non-		
	formulary brand-name drugs up to a 90 day supply at Grand View pharmacy		
Mail Order	Refer to Preferred Network	\$40 copay for generic drugs, \$80 copay for formulary brand-name drugs, and \$160 copay for non-formulary brand- name drugs up to a 90 day supply fron Aetna Rx Home Delivery®.	
Aetna Premier Plus Specialty Drugs	The greater of 10% or \$125 per prescription for a maximum 30 day supply for formulary drugs. The greater of 10% or \$150 per prescription for a maximum 30 day supply for non-formulary drugs.	The greater of 10% or \$125 per prescription for a maximum 30 day supply for formulary drugs. The greater of 10% or \$150 per prescription for a maximum 30 day supply for non- formulary drugs.	
First prescription may be filled at Retail facility. Choose Generics - If the member or the phys			copay plus the difference between the
generic price and the brand price.	isian requests brand when generic is av		
Premier Plus Specialty Drugs			
Plan Includes: Contraceptive drugs and device	es obtainable from a pharmacy, Oral fe	ertility drugs, Diabetic supplies.	
Premier Plus Precert included.			
Formulary Generic FDA-approved Women's C	ontraceptives covered 100% in network		
Prescription drug calendar year Payment Limit (combined maximum for drugs received at a customer preferred or Aetna preferred pharmacy	\$2,000 Individual	\$2,000 Individual	Not applicable
The family Payment Limit is a cumulative Paym no single individual within the family will be sub			Not applicable nbination of family members; however



GENERAL PROVISIONS Dependents Eligibility Spouse, children from birth to age 26

This plan does not cover all health care expenses and includes exclusions and limitations. Members should refer to their plan documents to determine which health care services are covered and to what extent. The following is a partial list of services and supplies that are generally not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.

All medical or hospital services not specifically covered in, or which are limited or excluded in the plan documents; Charges related to any eye surgery mainly to correct refractive errors; Cosmetic surgery, including breast reduction; Custodial care; Dental care and X-rays; Donor egg retrieval; Experimental and investigational procedures; Hearing aids; Immunizations for travel or work; Infertility services, including, but not limited to, artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents; Nonmedically necessary services or supplies; Orthotics; Over-the-counter medications and supplies; Reversal of sterilization; Services for the treatment of sexual dysfunction or inadequacies, including therapy, supplies, or counseling; and special duty nursing.

This material is for informational purposes only and is neither an offer of coverage nor medical advice. It contains only a partial, general description of plan benefits or programs and does not constitute a contract. Aetna does not provide health care services and, therefore, cannot guarantee results or outcomes. Consult the plan documents (i.e. Group Insurance Certificate and/or Group Policy) to determine governing contractual provisions, including procedures, exclusions and limitation relating to the plan. With the exception of Aetna Rx Home Delivery, all preferred providers and vendors are independent contractors in private practice and are neither employees nor agents of Aetna or its affiliates. Aetna Rx Home Delivery, LLC, is a subsidiary of Aetna Inc. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change without notice.

Some benefits are subject to limitations or visit maximums. Certain services require precertification, or prior approval of coverage. Failure to precertify for these services may lead to substantially reduced benefits or denial of coverage. Some of the benefits requiring precertification may include, but are not limited to, inpatient hospital, inpatient mental health, inpatient skilled nursing, outpatient surgery, substance abuse (detoxification, inpatient and outpatient rehabilitation). When the Member's preferred provider is coordinating care, the preferred provider will obtain the precertification. When the member utilizes a non-preferred provider, Member must obtain the precertification. Precertification requirements may vary. Depending on the plan selected, new prescription drugs not yet reviewed by our medication review committee are either available under plans with an open formulary or excluded from coverage unless a medical exception is obtained under plans that use a closed formulary.

They may also be subject to precertification or step-therapy. Non-prescription drugs and drugs in the Limitations and Exclusions section of the plan documents (received after open enrollment) are not covered, and medical exceptions are not available for them. While this information is believed to be accurate as of the print date, it is subject to change.

Plans are provided by Aetna Life Insurance Company.